

The CLAHRC Improvement Leaders Fellowship programme

The aim of the fellowship programme is to develop a range of future leaders in innovation and improvement with the authority and ability to advance change in their organisations and beyond, thus building capacity and supporting spread and sustainability in line with the CLAHRC NWL vision and objectives.

Six programmes have been successfully run, with 84 fellow alumni. Previous fellows have gone on to further study (e.g. PhDs, masters), have published and won grant funding to continue their work improving services in the local health sector.



The fellowship programme is offered to NHS partner organisation staff and others with a role in health and healthcare. To date fellows have been drawn from clinical (GPs, surgeons, nurses), managerial and research backgrounds in the acute sector and primary care across North West London, we also warmly welcome fellows who are patients, carers or members of the public passionate about changing healthcare.

The fellows receive a small bursary to support their development and each partner organisation commits to providing match funding.

In addition to undertaking a programme of leadership development, including an improvement project within their own organisations, the fellows attend a 12 month bespoke programme of seminars and workshops. This includes a two day induction programme and monthly one-day networking meetings in which the fellows' training and development needs are addressed.

Fellows are also invited to attend the CLAHRC NWL collaborative learning events held quarterly, information on the fellows' work and projects are often presented at these large networking events. The fellows take part in sessions covering quality improvement methodology, communication skills, team building and community engagement. Working on the basis of "all teach, all learn", some of these sessions have been led by the fellows themselves. The fellowship is a multi-disciplinary group where each fellow is encouraged to share their area of expertise and knowledge.



Fellows also undertake a study visit to a centre of excellence to share learning, nationally and internationally. Past cohorts of fellows have visited the Institute for Healthcare Improvement in Massachusetts, Dartmouth Institute of Clinical Excellence, New Hampshire and the Clinical Microsystems Festival in Jonkoping, Sweden to learn about cutting edge quality improvement work and to share their experience from North West London.

'This has been a wonderful and truly transformative experience thus far. I have learnt a great deal in an environment made up of individuals I would never previously have considered engaging with. It's amazing that so many of the experiences encountered by each can be found in the diverse and wide-ranging contexts of the other Fellows.'

Alumni Fellow

NIHR CLAHRC NWL fellowship 2017

CLAHRC NWL are now inviting applications for the 2017 fellowship. There are 10 places available for new fellows. The programme provides a range of mentoring support, monthly shared learning meetings, and a work based project. The bursary for the fellowship is £2,500, for fellows within our partner organisations this bursary is match funded by the organisation. Organisations may choose to nominate individuals, duos or trios to work together on organisationally driven priorities.

Fellows are invited to integrate their work with CLAHRC NWL themes (please see the CLAHRC NWL website for further information on the CLAHRC NWL themes <http://www.clahrc-northwestlondon.nihr.ac.uk/>)

Timelines:

Applications deadline	4pm, 24 th April 2017
Interviews	16 th & 18 th May 2017
Programme launch	29 th & 30 th June 2017

Please visit the website to download the fellowship application form. Please return this form by email to clahrc.nwl@imperial.ac.uk by 4pm on 24th April 2017. Please also consult the guidance notes document (available on the website) if you have any questions on filling in the form, or ring the CLAHRC NWL offices on 020 3315 5966 and we will be happy to help.

